

## Modern Slavery Statement

---

Our business, R L Geotechnical Ltd. is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31<sup>st</sup> July 2020.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation.
- We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

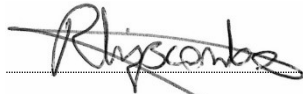
Further details about our business and supply chain are provided below.

- R L Geotechnical Ltd. was established in 2015 with the aim of providing skilled, experienced and well-trained staff to assist instrumentation and monitoring contractors. We have slowly grown to become a respected and established name within the industry with a reputation for doing things the right way. All our staff are professional, well trained and passionate about what they do. As a company we believe in using the right instrument in the right place to obtain the right data.
- We have one Director to whom one Monitoring Engineer, one Lead Technician and one Technician report to.
- We work with several trusted sub-contractors and partners when and as required.
- We primarily operate in the UK, the Nordic countries, and West Africa, but also operate worldwide as required.
- We have a number of direct suppliers based in the UK, EU, Canada and Australia.
- We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.
- Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is Richard Lipscombe.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Signed



Print Name

Richard Lipscombe

Position

Director

Date:

04<sup>th</sup> January 2021

Review Date:

03<sup>rd</sup> January 2022